

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
January 8, 2024

CONVENE	Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance President Schreiter called the regular meeting of the Board of Education to order at 5p.m.
ROLL CALL	Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter. Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Steinbarth.
ANNOUNCEMENTS/ COMMUNICATIONS	A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board. President Schreiter made the following announcement: Following adjournment of the regular meeting, the Board will convene in a workshop to discuss the proposed 2024-25 school calendar, followed by an executive session to discuss the Superintendent's evaluation and to discuss 2024-25 administrative positions as provided for in Wisconsin Statutes 19.85(1)(c).
PUBLIC COMMENT	Dannie Mor, 247 E. Bank St., referenced his online proposal about a class for comparative religions from a mystical point of view, and the interpretation or misinterpretation of holy books. He encouraged the Board to examine books he brought. Jim Hess, W3678 Sunny Rd., Eden, stated that young people aren't being encouraged to question prevailing narratives. He felt that dialogue was needed. He worried about people being labeled racist or homophobic. He referenced The Fall of Minneapolis program and George Floyd's drug use. He held up a hand-lettered sign that said "Question and investigate everything." Steve Henry, N6750 Hilltop Dr., an engineer, spoke about playground equipment and encouraged attention to ADA compliance and accessibility.
APPROVAL OF CONSENT RESOLUTION AGENDA	MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows: A. <u>Approval of Minutes:</u> 1. <u>December 11, 2023</u> , Board of Education Regular Meeting and Workshop as presented. B. <u>Chief of Finance and Operations Approvals:</u> 1. <u>December Financial Statement</u> - Accepted and its publication authorized. 2. <u>Current Expenses</u> – To approve bills of the Board of Education in the amount of \$14,555,772.68 and to have warrants drawn for their payment. 3. <u>Retirements</u> - DeAnna Deitte, grade 4 teacher at Evans Elementary School, effective at the end of the day on June 6, 2024, with 27 years of dedicated service; Ann M. Kelly, grade 2 teacher at Waters Elementary School, effective at the end of the day on June 6, 2024, with 35.5 years of dedicated service; and Billie Tighe, grade 1 teacher at Riverside Elementary School, effective at the end of the day on June 6, 2024, with 34 years of dedicated service. 4. <u>Resignations</u> - William Breitsprecher, business education teacher at Woodworth Middle School, effective at the end of the day on November 9, 2023; Eric Schwandt, math teacher at Fond du Lac High School, effective at the end of the day on January 12, 2024; and Luke Tranel, special education teacher at Theisen Middle School, effective December 27, 2023. 5. <u>Employment Recommendations</u> - Tyler Burk, 1.0 FTE band teacher at Sabish Middle School, at Level 1, effective January 2, 2024; Paige Wagner, 1.0 FTE English teacher at Fond du Lac High School, Level 1, effective January 22, 2024; and Andrea Yttri, 1.0 FTE cross-categorical teacher at Waters Elementary School, at Level 4, effective January 2, 2024. MOTION CARRIED, ayes 7-0.
INDIVIDUALLY CONSIDERED RESOLUTIONS	Chief of Finance and Operations Consider Approval of Fund Balance Designation for the Woodworth Baseball Complex

After prior discussion and proposals from Excel Engineering, the Board voted upon a dollar amount to be dedicated to bringing the baseball complex up to speed with respect to safety and accessibility.

MOTION BY Henschel, seconded by Hoerth, that the Board of Education approve the use of fund balance in the amount of \$2 million to the Committed Fund Balance designation to be used for the Woodworth Baseball/Varsity Softball Complex renovation.

MOTION CARRIED, ayes 7-0.

Consider Suggested NEOLA
Revisions to Policy 5113—
Open Enrollment Program
(Inter-District) – 1st Reading

The policy now has new language clarifying the attendance conditions expected of open-enrolled students.

MOTION BY Godfrey, seconded by Uselmann, the Board of Education approve the suggested NEOLA revisions to Board Policy 5113–Open Enrollment Program (Inter-District) as presented at first reading with such revisions to be effective upon formal action of the Board following second reading. MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR REPORTS

Superintendent

Notification of FHS Band Trip to
San Juan, Puerto, Rico,
March 29-April 4, 202

Dr. Fleig announced that the FHS Band program will be taking an educational trip to Puerto Rico during spring break of the upcoming school year (2025). Any band student may participate.

Acuity Grant Process and
Timeline

Dr. Fleig reviewed with the Board the timeline for Acuity grant submission, consideration, and approval.

Board Members

Review WASB 2024 Recommended
Resolutions

Antonio Godfrey, WASB Delegate, reviewed the proposed WASB resolutions that will be voted upon by the delegate assembly at the WASB statewide conference in two weeks. The Board instructed Antonio to vote “yes” to all.

Student/Staff Activities

Henschel: wrestling, basketball events, alumni pep band; Uselmann: pep band/basketball game, FHS and Rosenow visits, Lakeshore reading night; Pennau: Waters math visit, Lakeshore reading night; Moder: Lakeshore reading night, Parkside visit; Godfrey: Lakeshore reading night, Riverside carnival; Schreiter: spoke with principals

PUBLIC COMMENT

Charlotte Trotter, 77 E 11th St., highlighted black history month coming up in February, and reminded the public about the Ebony Vision lending library, which can be found on the Ebony Vision Facebook page.

ADDITIONAL APPROPRIATE MATTERS

none

ADJOURNMENT TO A WORKSHOP
TO DISCUSS THE PROPOSED
2024-25 SCHOOL CALENDAR,
FOLLOWED BY AN EXECUTIVE
SESSION TO DISCUSS THE
SUPERINTENDENT'S EVALUATION
AND TO DISCUSS 2024-25
ADMINISTRATIVE ASSIGNMENTS
AS PROVIDED FOR IN WISCONSIN
STATUTES 19.85(1)(c)

MOTION BY Godfrey, seconded by Henschel, that the Board of Education adjourn the regular meeting and convene in a workshop to discuss the proposed 2024-25 school calendar, followed by an executive session to discuss the Superintendent's evaluation and to discuss 2024-25 administrative positions as provided for in Wisconsin Statutes 19.85(1)(c). MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 5:45 p.m.

WORKSHOP

CALL TO ORDER President Schreiter called a workshop of the Board of Education to order at 6:05 p.m.

ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Steinbarth.

DISCUSS THE PROPOSED
2024-25 SCHOOL CALENDAR The calendar was created with the help of a committee as well as all-staff feedback on some preliminary options. The 6 elementary school planning days are not yet determined but will be included later. The calendar as it stands includes a full week of spring break between quarters 3 and 4 (later than Easter), and summer break begins in early June. The calendar will be brought to the Board for approval at the next meeting.

ADJOURNMENT TO AN EXECUTIVE
SESSION TO DISCUSS THE SUPER-
INTENDENT'S EVALUATION AND TO
DISCUSS 2024-25 ADMINISTRATIVE
POSITIONS AS PROVIDED FOR IN
WISCONSIN STATUTES 19.85(1)(c)

MOTION BY Uselmann, seconded by Henschel, that the Board of Education adjourn the workshop and convene in an executive session to discuss the Superintendent's evaluation and to discuss 2024-25 administrative assignments as provided for in Wisconsin Statutes 19.85(1)(c):

"(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility."

MOTION CARRIED, ayes 7-0. The workshop adjourned at 6:17 p.m.

EXECUTIVE SESSION

CALL TO ORDER An executive session of the Board of Education was called to order by President Schreiter at 6:22 p.m.

ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Marien, Steinbarth.

DISCUSS THE SUPERINTENDENT'S
EVALUATION The Board discussed the evaluation of Dr. Fleig. As part of the discussion, a new information tab on the FDL School District website, "Teacher Retention," was introduced. The public can view retention information for this district as well as districts nearby and around the state.

DISCUSS 2024-25 ADMINISTRATIVE
POSITIONS No additional information was needed outside the superintendent evaluation discussion.

ADJOURNMENT MOTION BY Henschel, seconded by Hoerth, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 7:55 p.m.

Linda Uselmann, Board Secretary/Clerk